

(creditor)watch



# Back End Engineer

Job Description

## CreditorWatch – Back End Engineer

### About the Company:

CreditorWatch ( the Company ) is a prominent Australian credit reporting bureau that manages the credit files of over 55,000 commercial businesses in Australia. It is a subscription-based commercial company.

CreditorWatch has grown to be recognised as one of the country's most innovative customer-centric credit bureaus in Australia, dedicated to attracting and caring for the best in the business while acting with enduring passion for its customers, and with a reputation for meeting market expectations as we continue to deliver nurturing and solutions-based customer excellence.

At CreditorWatch, we are dedicated to providing employees with the premier professional training, equipment, mentoring and support to optimise the success of every individual who joins our business.

CreditorWatch has a reputation for employing people hold a 'can-do' attitude, and who will appreciate being part of an accountable, high-performance culture.

### Reports to:

This role reports directly to one of the Engineering Team Leads.

### Your Stakeholders:

#### Internal:

- Engineering Team
- Executive Team
- Product Team

#### External:

- Clients and Partners
- Suppliers and Vendors

## **Your Impact:**

The Engineering Team are passionate, dedicated and driven department looking for experienced and talented Back End Engineers who can take the technology stack to the next level.

Your impact starts with the focus on user experience, scalability, automation and innovation. You will be at the forefront of dismantling our monolith where possible and take an API first approach to development. Alongside the teams you collaborate with, you will be creating a service that strives to have the best experience for our customers along with scalability, automation and innovation.

Within the technology space, you will be contributing to the unique peer-to-peer community data set and have the opportunity to experiment with new technologies and share your learnings and experiences. You will also be training junior engineers to and act as a mentor to their career and development.

## **Responsibilities**

- Maintaining, refactoring and developing new features on top of legacy code.
- Collaborate with the products, UI / UX team and assisting in design activities.
- Participate in planning sessions and retrospectives.
- Troubleshooting production issues as required.
- Integrate third party integrations.
- Work with containers.
- Mentor and develop junior engineers and conducting code reviews and constructive feedback.
- Identify opportunities for improvement and proposing relevant solutions.
- Raising potential project risks and issues.

## **Your Compliance Obligations**

We are ISO 2700 certified and our Engineering Team leads by example in maintaining this certification.

## **Your Qualifications**

We are more interested in your previous experiences, what your technology stack and projects entailed and how this can translate into some of the exciting projects we have in plan at CreditorWatch.

## **Your Desktop & System Applications**

- Javascript:
  - ES6/2015+
  - Frameworks (React/Redux/Angular/Typescript)
  - Continuous integration and deployment pipelines using tools such as: Jenkins, TeamCity, CircleCI etc.
- AWS Services (EC2, Elastic Search, SQS, RDS, Lambda and S3) as our data centres are exclusively in the cloud.

## **Your Key Industry Skills and Experience**

- Experience with building services and RESTful APIs.
- Possess excellent front end skills with HTML5 and CSS3.
- Experience and knowledge in building micro services.
- Deep understanding of how to build performant, reliable, decoupled, testable and maintainable code with PHP.

## **Competencies (Essential behaviour required for the role)**

- Have a genuine passion for coding and building web applications.
- Collaborating with stakeholders on complex projects.
- Enjoy working on complex projects with the goal of creating user-friendly solutions that will delight your users.

- Passionate about continuous learning and experimenting with new technologies.
- The ability to coach and develop junior engineers in the team.
- Take pride in your work and be constantly motivated in driving projects.
- The ability to articulate ideas and think critically about how to execute them.

## **Benefits**

- Fun, friendly, casual working culture
- High performing and supportive team
- Great work/life balance
- Personal development and growth opportunities
- Free membership to Fitness First locations around Australia
- In office ping-pong table
- Fully stocked kitchen and bar
- CBD location

We offer a fantastic culture with open communication and rewards and recognition that include probation celebrations, all-staff birthday and service anniversary celebrations.

We are an equal opportunity employer and we are committed to excellence through diversity. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.